

**VCP POWER & CONSTRUCTION
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number: 31/2025 / CV-TCKH
Re: Notice of the Supervisory Board
regarding the election of the Head of the
Company's Supervisory Board for the
2024 - 2029 term

Hanoi, April 24, 2025

Dear: - State Securities Commission
 - Hanoi Stock Exchange

1. Company Name: **VCP POWER & CONSTRUCTION JOINT STOCK COMPANY**
2. Stock code : VCP
3. Head office address : 19th floor, Vinaconex building, 34 Lang Ha, Dong Da district, Hanoi city
4. Phone : 024 62699988 Fax: 024 62699977
5. Person making information disclosure : Mr. Vu Ngoc Tu, Chairman of the Board of Directors of the Company, Legal Representative.
6. Information disclosure content:
Information disclosure Minutes of the Board of Supervisors No. 01/2025/BB-BKS dated April 24, 2025 Regarding the election of Ms. Nguyen Minh Hieu - Member of the Board of Supervisors to hold the position of Head of the Company's Board of Supervisors for the 2024 - 2029 term from April 24, 2025.
7. Website address posting the entire Minutes of the Board of Supervisors No. 01/2025/BB-BKS dated April 24, 2025 Regarding the election of Ms. Nguyen Minh Hieu - Member of the Board of Supervisors to hold the position of Head of the Company's Board of Supervisors for the term 2024 - 2029 at the Company's link <http://vcpholdings.com.vn>.

We hereby commit that the information published above is true and are fully responsible before the Law for the content of the published information.

Recipient:

- As per;
- Save TCHC.

Legal Representative

Vu Ngoc Tu

Number: 01/2025/BB-BKS

Hanoi, April 24, 2025

MINUTES OF SUPERVISORY BOARD MEETING

VCP POWER & CONSTRUCTION JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of organization and operation of VCP Power & Contrstruction joint stock company;
- Pursuant to Resolution of the 2025 Annual General Meeting of Shareholders No. 01/2025/NQ-ĐHĐCĐ dated April 23, 2025 of VCP Power & Contrstruction joint stock company

Today at 10:00 a.m. on April 24, 2025 at the office of VCP Power & Contrstruction joint stock company, located on the 19th floor of Vinaconex Building, 34 Lang Ha, Dong Da, Hanoi, the Company's Board of Supervisors held a meeting with the following content:

I. Participants

The Board of Supervisors for the 2024-2029 term consists of 3 members:

- | | |
|------------------------|------------------------------------|
| - Ms. Nguyen Minh Hieu | Member of the Board of Supervisors |
| - Ms. Dinh Thuy Lam | Member of Board of Supervisors |
| - Ms. Bui Hai Yen | Member of the Board of Supervisors |

Meeting Secretary: Ms. Bui Hai Yen - Member of the Board of Supervisors

Pursuant to the Law on Enterprises 2020 and the Company Charter, the meeting of the Board of Supervisors took place legally and validly.

II. Meeting content:

Purpose: The Board of Supervisors held a meeting to elect the Head of the Board of Supervisors of VCP Construction and Energy Joint Stock Company, term 2024-2029.

Content: The Board of Supervisors discussed and unanimously elected Ms. Nguyen Minh Hieu to hold the position of Head of the Board of Supervisors of VCP Power & Contrstruction joint stock company, term 2024-2029.

Voting ratio:

- Number of members in favor: 3 members, accounting for 100% of the total number of members of the Board of Supervisors.
- Number of members who disagree: 0 members, accounting for 0% of the total number of members of the Board of Supervisors



- Number of members with other opinions: 0 members, accounting for 0% of the total number of members of the Board of Supervisors

Pursuant to current regulations, Ms. Nguyen Minh Hieu is qualified to hold the position of Head of the Board of Supervisors of VCP Power & Contrstruction joint stock company for the 2024-2029 term.

The meeting minutes were prepared at 11:00 a.m. the same day, immediately after the meeting ended and were unanimously approved by all members of the Board of Supervisors.

MEETING MEMBERS



Nguyen Minh Hieu



Dinh Thuy Lam



Bui Hai Yen

